

**Position Title**

Project director, Justice for Vets

Position Summary

The project director for Justice for Vets is responsible for coordinating and collaborating with teams and interagency divisions to provide coaching and technical assistance to veterans treatment courts nationwide, including content delivery, facilitation, and review of program procedures and materials.

Specialized Duties

- Oversee and manage the Veterans Treatment Court Innovations (VTCI) Program
- Conduct on-site technical assistance and training with Bureau of Justice Assistance (BJA) grantees and non-grantees
- Coach veterans treatment courts to assist with implementing evidence-based and best practices
- Assist BJA grantees and non-grantees in developing work plans and time task plans
- Assist BJA grantees with meeting grant goals
- Assist in developing veterans treatment court training and technical assistance materials
- Co-create and manage project proposal, budget, and time task plan
- Manage project consultants and finalize all project deliverables
- Facilitate on-site and virtual workshops across all Justice for Vets projects, as needed

General Duties

- Select, assign, and manage consultants (e.g., guest speakers and facilitators)
- Review technical assistance plans and schedule training opportunities for grantees
- Assign staff or consultants to provide training in response to technical assistance plans
- Provide on-site or virtual training as needed
- Complete and distribute reports to BJA, assigned faculty, and the veterans treatment court within given timeframes, as required
- Manage payments and reimbursements for all project expenses

Skills

- Understanding of basic and advanced practices in veteran treatment courts
- Understanding of the Adult Treatment Court Best Practice Standards and 10 Key Components of Veteran Treatment Courts
- Understanding of interdepartmental functions to ensure that program schedules and objectives are met



- Strong, demonstrated project management skills
- Excellent presentation and training skills
- Proactive and innovative approach to problem solving
- Superior supervision, management, public speaking, and administrative skills
- Communicating effectively both verbally and in writing as appropriate for the needs of the audience
- Capable of handling multiple priorities by using an organized and methodical process
- Working knowledge of Microsoft Office Suite required, including Word, Excel, PowerPoint, and Access
- Working knowledge of various virtual training platforms (Zoom, Webex, Microsoft Teams, etc.)
- Active listening: Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times
- Time management: Managing one's own time and the time of others
- Reading comprehension: Understanding written sentences and paragraphs in work-related documents
- Critical thinking: Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems

Attributes

- Ability to travel both domestically and internationally approximately 50% of the time
- Energetic, self-motivated, detail-oriented
- Oral expression: The ability to communicate information and ideas in speaking so others will understand
- Speech clarity: The ability to speak clearly so others can understand you
- Oral comprehension: The ability to listen to and understand information and ideas presented through spoken words and sentences
- Written comprehension: The ability to read and understand information and ideas presented in writing
- Deductive reasoning: The ability to apply general rules to specific problems to produce answers that make sense
- Originality: The ability to come up with unusual or clever ideas about a given topic or situation or to develop creative ways to solve a problem
- Self-motivation: The ability to maintain motivation to complete tasks and meet deadlines without the need for continuous external pressure

Experience and Education

- United States military veteran preferred
- Law degree or other advanced degree preferred; bachelor's degree required



- At least two years of work experience as a treatment court practitioner; veterans treatment court experience preferred
- Extensive knowledge of criminal/civil justice systems and substance use and mental health-related topics

Job Type: Full-time

Salary: \$95,587.62 annually

Please send a résumé and cover letter to personnel@allrise.org on or before Monday, November 3, 2025.

Why All Rise

All Rise is a 501(c)3 organization seeking to improve the response of the American justice system to people with substance use and mental health disorders through treatment courts and other evidence-based programs. Through its members, training, and advocacy, All Rise helps shape America's conversation around justice system innovation to one that includes all levels of justice involvement. Since 1994, All Rise and its divisions—the Treatment Court Institute, Impaired Driving Solutions, Justice for Vets, and the Center for Advancing Justice—have trained hundreds of thousands of professionals whose roles span every intercept point in the American justice system. All Rise's generous and robust employee benefits package offers comprehensive health coverage for employees, 401k employer contribution, paid vacation time, flexible schedules, and more.

Current Operating Status

Employees of All Rise are currently teleworking full-time. Applicants must have the capability to perform all necessary work functions virtually except in limited circumstances when performing essential work functions require an on-site presence. At its discretion, All Rise may lift or revise its telework status at any time.

Drug and Alcohol Policy

As a federal grantee, All Rise has a duty to comply with the requirements of the Drug-Free Workplace Act of 1988. Employees are prohibited from manufacturing, using, possessing, selling, purchasing, transferring, or being under the influence of alcoholic beverages, illegal drugs, controlled substances, or other intoxicants at any time on any All Rise worksite, while operating any All Rise vehicles, or conducting any All Rise-related activities. Employees must pass a preemployment drug test as a condition of hire and must notify All Rise of any alcohol- or other drug-related arrest within five days. All Rise reserves the right to implement discretionary drug testing procedures for employees, either randomly or upon reasonable suspicion.