



Position Title: Project director, Impaired Driving Solutions

Position Summary

At Impaired Driving Solutions (IDS), we uplift communities by delivering curated solutions to end impaired driving.

Impaired driving causes thousands of preventable deaths and injuries each year. For most impaired drivers, a single contact with the justice system is enough to compel them to change their behavior. But approximately one-third of all impaired drivers require more significant intervention to prevent them from continuing to pose a danger on our roads.

IDS partners with federal agencies, state highway safety offices, local jurisdictions, and leaders in the private sector to implement, expand, and improve evidence-based interventions that respond to impaired driving with the right combination of accountability and treatment. From community services to community supervision and reentry, six intercept points offer critical opportunities to apply evidence-based interventions for impaired drivers that reduce crime, reduce recidivism, and restore health and productivity to communities. We implement interventions across every intercept point to ensure that those at risk of impaired driving are identified and routed to an appropriate, evidence-based response.

IDS is seeking a candidate to fill the role of project director with the experience, skills, and attributes to fulfill the vision and mission to deliver curated solutions including but not limited to impaired driving treatment courts to jurisdictions to eliminate impaired driving. The project director is responsible for ensuring that activities are carried out following established specifications, schedules, and budgets; coordinates interdepartmental functions to minimize delays; and meets with program team members regularly to review program status and plan for future project deliverables. The project director is responsible for providing training and targeted assistance to treatment courts, including content delivery, facilitation, and review of program procedures and materials. The project director will also provide subject matter expertise to the IDS team in the development and delivery of materials and training across all intercepts.

Specialized Duties

- Create and manage program proposals, budget narrative, and time/task plan for training project deliverables.



- Establish a yearly time/task plan for project deliverables.
- Responsible for managing deadlines for finalizing each aspect of all project tasks.
- Responsible for operating budget and expenses.
- Responsible for managing reimbursements of all project expenses.
- Produce reports on project deliverables.
- Facilitate on-site and virtual training and targeted assistance.
- Present subject matter content supporting IDS vision and mission.

General Duties

- Manage staff related to this project.
- Select, assign, and manage consultants (i.e., guest speakers and facilitators) related to this project within given timeframes.
- Respond to targeted training requests.
- Contact select jurisdictions via phone/email to review training request and determine training needs.
- Perform pre-training coaching and assessments with jurisdictions requesting training.
- Assign staff and/or consultants to provide training in response to the training plan.
- Provide virtual, on-site, and off-site training based on jurisdictional needs.
- Complete project-related reports and follow up within allocated timeframes (evaluations, jurisdictional reports, etc.).
- Review all evaluation reports for accuracy and submit them to the division director within 30 days after training.
- Respond to general inquiries seeking guidance on evidence-based practices.
- Serve as a subject matter expert on special projects.

Skills

- Understanding of basic and advanced practices in impaired driving treatment courts.
- Thorough comprehension of the Adult Treatment Court Best Practice Standards and 10 Guiding Principles of DWI Courts.
- Understanding interdepartmental functions is essential to ensure that program schedules and objectives are met.
- Capable of communicating clearly and professionally, internally and externally to build relationships amongst divisions, state organizations, and partner agencies.



- Administrative and organizational skills to manage multiple detailed tasks and priorities within specified deadlines.
- Originality and initiative are essential, as well as the ability to work under unusual or extreme pressures.
- Superior supervision and project management skills.
- Excellent public speaking skills and working knowledge of adult learning theory and its application to various audiences.
- Excellent writing skills, communicating effectively in writing as appropriate for the needs of the audience.
- Working knowledge of Microsoft Office Suite required.
- Working knowledge of various virtual training platforms (Zoom, WebEx, Microsoft Teams, etc.).
- Active listening, giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Speaking, talking to others to convey information effectively.
- Time management, managing one's own time and the time of others.
- Reading comprehension, understanding written sentences and paragraphs in work-related documents.
- Critical thinking, using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.

Attributes

- Ability to travel both domestically and internationally, approximately 50% of the time.
- Energetic, self-motivated, detail-oriented person.
- Oral expression, the ability to communicate information and ideas in speaking so others will understand.
- Speech clarity, the ability to speak clearly so others can understand you.
- Oral comprehension, the ability to listen to and understand information and ideas presented through spoken words and sentences.
- Written comprehension, the ability to read and understand information and ideas presented in writing.
- Deductive reasoning, the ability to apply general rules to specific problems to produce answers that make sense.
- Originality, the ability to come up with unusual or clever ideas about a given topic or situation or to develop creative ways to solve a problem.
- Self-motivation, the ability to maintain motivation to complete tasks and meet deadlines without the need for continuous external pressure.



Experience and Education

- Advanced degree preferred, bachelor's degree at a minimum.
- Minimum of two years or more of work experience as a treatment court practitioner, impaired driving treatment court experience preferred.
- Extensive knowledge of justice systems and of substance use and mental health related topics.
- Extensive knowledge of impaired driving issues and interventions, and the traffic safety field.
- Current or previous experience in the behavioral health field preferred.

Job Type: Full-time

Salary: \$95,588 annually

Please send a resume and cover letter to personnel@allrise.org on or before October 24, 2025.

Current Operating Status

Employees of All Rise are currently teleworking full-time. Applicants must have the capability to perform all necessary work functions virtually except in limited circumstances when performing essential work functions require an on-site presence. At its discretion, All Rise may lift or revise its telework status at any time.

Drug and Alcohol Policy

As a federal grantee, All Rise has a duty to comply with the requirements of the Drug-Free Workplace Act of 1988. Employees are prohibited from manufacturing, using, possessing, selling, purchasing, transferring, or being under the influence of alcoholic beverages, illegal drugs, controlled substances, or other intoxicants at any time on any All Rise worksite, while operating any All Rise vehicles, or conducting any All Rise-related activities. Employees must pass a pre-employment drug test as a condition of hire and must notify All Rise of any alcohol other drug-related arrest within five days. All Rise reserves the right to implement discretionary drug testing procedures for employees, either randomly or upon reasonable suspicion.



Why All Rise

All Rise is a 501(c)3 organization seeking to improve the response of the American justice system to people with substance use and mental health disorders through treatment courts and other evidence-based programs. Through its members, training, and advocacy, All Rise helps shape America's conversation around justice system reform to one that includes all levels of justice involvement. Since 1994, All Rise and its divisions—the Treatment Court Institute, Impaired Driving Solutions, Justice for Vets, and the Center for Advancing Justice—have hundreds of thousands of professionals whose roles span every intercept point in the American justice system.

All Rise has more than 50 full-time employees who enjoy an inclusive, diverse workplace that fosters innovation and encourages growth. All Rise's generous and robust employee benefits package offers comprehensive health coverage for employees, 401k employer contribution, competitive paid vacation time (exclusive of the organization's 11 paid holidays), flexible schedules, teleworking availability, and others.